

Working version of Cambridgeshire and Peterborough NHS Health Inequalities Action plan

Last updated 1st September 2020

| <u>Objectives</u> | <u>Action</u> | <u>By when</u> | <u>Risks</u> | <u>Notes</u> | <u>Status</u> |
|--------------------------|--|-----------------------|---------------------------|---|----------------------|
| Governance | Identify team and structure for taking health inequalities work forward | 15/4/20 | | | Complete |
| | Identify Health Inequalities Lead for each NHS Organisation and invite to Working Group | 30/9/20 | | | In progress |
| Monitoring | Finalise indicator list | 15/4/20 | Timely data not available | Agreed with Business Intelligence | Complete |
| | Analyse data | 30/7/20 | | Primary care data received | Delayed |
| | Integrate into monitoring at CCG level | 30/7/20 | Data not timely | Will be adopted into performance report | Delayed |
| | Discuss with providers to identify ways to improve completeness and quality of ethnicity coding | 31/10/20 | | NHSE deadline 31 Dec 2021 | In progress |
| | Analyse inequalities impact on 111, total triage in GP, digitally enabled mental health, virtual outpatients A | 31/12/20 | | NHSE deadline 31 March 2021 | To be started |
| | Integrated into monitoring at STP level | 31/10/20 | | Awaiting meeting with BI lead | In progress |

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| | Analysis of post code deprivation of those referred to and attending NDPP | 31/12/20 | | | To be started |
| Prevention | Map inequalities actions in letter to prevention strategy | 21/9/20 | | | In progress |
| Guiding principles | First wave of communications to CCG | 10/4/20 | | 2 pager drafted and refining with communications | Completed |
| | Second wave of communications to CCG | 15/5/20 | | ONS data presented and discussed at All Staff briefing 4/5/20 | Complete |
| | Third wave of communications to wider STP | 30/9/20 | | Comms team have developed a plan | In progress |
| Health Inequalities impact assessment | Draft Standard Operating Procedure about how to undertake a health inequalities impact assessment | 30/4/20 | Time, capacity and engagement from staff Lack of engagement from stakeholders | Drafted and piloted | Completed |
| | Establish process for undertaking impact assessment | 20/4/20 | | Health inequalities included in the Impact and Risk process | Completed |
| | Embed into routine practice In commissioner and system structures | 30/7/20 | | PMO agreed to incorporate when impact process restarts | Completed |
| Funding | Evaluate recent decision allocating funding on basis of deprivation Amend and publicise the method for use across whole STP | 15/5/21 | Not easy enough for staff | Applied to Tier 3 funding, developing an user guide | In progress |

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| Elective care | Work with elective care team and Recovery and Restoration STP group to develop objective criteria for reduction in elective activity inequality | 15/7/20 | | One patient list system proposed | Completed |
| Primary care | Add Index of Multiple Deprivation to ECLIPSE primary care electronic patient record | 30/6/20 | | ECLIPSE team agreed to add Index of Multiple Deprivation | Delayed |
| | Develop a health equity audit in ECLIPSE for hypertension and diabetes | 15/7/20 | | Current reviewing evidence | Delayed |
| | Evaluate the diabetes local enhanced service | 1/6/21 | | | Delayed |
| | Improve data recording in general practice by confirm ethnicity of those seeking flu jab | | | | To be started |
| Priority areas - Mental health | Integrate inequalities perspective into cross system mental health strategy post-COVID | Group formed – to continue to meet on weekly basis | | Menta health strategy been delayed | Delayed |
| Priority areas - inclusion health Priority areas - inclusion health | Define list of inclusion health groups | 15/4/20 | | | Complete |
| | Undertake scoping of inclusion health groups to identify gaps and inform out of hospital Restoration and Recovery Groups | 30/5/20 | | | Complete |

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| Maternity | Improve continuity of maternity care for BAME groups | 31/12/20 | | | In progress |
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